

Government of Punjab
Department of Science, Technology, Environment
and Non-Conventional Energy

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No.1/14/2005/STE(5)/ 2647 In exercise of powers conferred under Section 12(3A) of the Water (Prevention and Control of Pollution) Act 1974, the Punjab Pollution Control Board Employees Service Regulations 2002 approved by the Government vide No.10/28/96/STE(5)1186, dated 28.4.2003 are partially amended as under:

Chapter 1

Short title These Regulations may be called the Punjab Pollution Control Board Employees Service(1st Amendment) Regulations 2009

Commencement These Regulations shall come into force with immediate effect.

Chapter -2

(1) After Sr.No.53 Appendix 'B' of the Regulations 2002 following provision may be incorporated at Sr.No.54:

Sr. No	Designation of the post & pay scale	Mode of appointment		Methods, Qualifications & experience for appointment		
		By promotion	By deputation /transfer and direct recruitment	By promotion	By deputation/ transfer	By direct recruitment
1.	Chief Environmental Engineer Pre-revised scale (Rs. 18600-22100)	100%	In case a suitable candidate is not available for promotion then the post may be filled by deputation/ transfer failing which by direct recruitment	From amongst the Senior Environmental Engineers working in the Board who possess an experience of working as such for a minimum period of three years.	From amongst the officers working on post of Senior Environmental Engineer or its equivalent post in any Department / Board /Corporation of the Government of India or of Govt. of Punjab or a statutory Board. Corporation Corporate Body, wholly or partially	Post Graduate degree in Environment Engineering or Environment related subject/field in first class from a recognized University or Institution with at least 3 years experience in pollution control or related field on the post of Senior Environmental Engineer or equivalent post.

					controlled by the Government provided they possess qualifications and experience prescribed for direct recruitment.
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2. After Sr. No.54 of the appendix 'B' following provision may be incorporated at Sr.No.55

2.	Deputy Director (Public Relation) Rs. 7880-11660/-)	100 %	In case a suitable candidate is not available for promotion then, the post may be filled by deputation/ transfer failing which by direct recruitment.	From amongst the Public Relations Officers working in the Board who possess an experience of working on such post for a minimum period of five years.	From amongst the Public Relation Officers working in any Govt. Deptt./ Board / Corporation of the Government of India or State Govt. or a Statutory Board. Corporation/corporate Body, wholly or partially controlled by the Government of Punjab or Government of India, provided they possess qualifications and experience prescribed for direct recruitment	Bachelor's degree in Arts/Science from a recognized University with Post Graduate Diploma in Journalism or Mass Communication or Public Relations and with atleast five years experience as Public Relations Officer on a equivalent post in Government Department/Public Undertaking/ Organization or Postgraduate degree in Journalism or Mass Communication or Public Relations from a recognized University/ Institute with atleast 3 years experience of working on the post of Public Relation Officer in the Govt. / Public Sector Undertaking/ Organization of repute. Knowledge of Computer : Should possess qualification of a Computer Information Technology Course equivalent to 'O' level certificate of Department of Electronics Accreditation of Computer Courses (DOEACC) of Government of India".
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3. After Sr. No.55 of the Appendix 'B' following provision may be incorporated at Sr.No.56:

3.	Public Relation Officer Rs.	Not applicable	100%	Not applicable:	From amongst the Public Relation	Bachelor's degree in Arts/Science from a recognized University with
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7220-11660/-)				Officers or equivalent posts working in any Govt. Deptt./ Board / Corporation of the Government of India or State Govt. or a Statutory Board. Corporation or Corporate Body, wholly or partially controlled by the Government of Punjab or Government of India, provided they possess qualifications and experience prescribed for direct recruitment.	<p>Post Graduate Diploma in Journalism or Mass Communication or Public Relations with three years experience as Assistant Public Relation Officer in Government Department/ Board/ Corporation or Corporate Body wholly or partially controlled by the Government or Postgraduate degree from a recognized University/ Institute in Journalism or Mass Communication or Public Relations.</p> <p>Knowledge of Computer: Should possess qualification of a Computer Information Technology Course equivalent to 'O' level certificate of Department of Electronics Accreditation of Computer Courses (DOEACC) of Government of India".</p>
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4. After Sr. No. 56 of the Appendix 'B', following provision may be incorporated at Sr.No.57:

4.	Jr. Scale Steno-grapher (Rs. 4400-7000/-)	100 %	In case a suitable candidate is not available for promotion then the post may be filled by deputation/ transfer failing which by direct recruitment.	From amongst the Steno-Typists working in the Board who possess an experience of working on such post for a minimum period of one year and who qualify a test in Punjabi and English	From amongst the Junior Scale Stenographers working in any department/ Board/ Corporation of the Government of India or Govt. of Punjab or a statutory Board/Corporation/ Corporate Body/ wholly or partially controlled by the Government of Punjab or Government of	<p>Graduate from a recognized University or Institution and should have qualified a test in Punjabi Stenography to be held by the Board or the appointing authority at a speed specified by the Punjab Government, from time to time.</p> <p>Knowledge of Computer : Should possess qualification of a Computer Information Technology Course equivalent to 'O' level certificate of Department of Electronics Accreditation of Computer Courses (DOEACC) of Government of India".</p>
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			Stenography at a speed specified by the Govt., from time to time, to be held by the appointing authority.	India, provided they possess qualifications prescribed for direct recruitment.	
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5.. The following existing provision at Sr. No. 11 is substituted with the provision as mentioned below:

Existing provision				Amended regulation	
Sr. No	Name of Post	Percentage for appointment	Qualification	Percentage of appointment	Qualification
1	2	3	4	5	6
11	Assistant Scientific Officer	<p>(i)By Direct recruitment 50%</p> <p>II)By promotion 50%</p>	<p>At least 2nd class Postgraduate Degree in Basic Science or Life Science or Microbiology or Meteorology or Environment Science or any other related Science from a recognized University with atleast three years experience as Junior Scientific Officers or equivalent post in environmental related fields in any Govt. organization/public sector undertaking.</p> <p>From amongst the Junior Scientific Officers in the</p>	<p>(i) By direct recruitment 40%</p> <p>(ii) By Promotion 60 %</p>	<p>By direct recruitment –Post Graduate degree in first class in Basic Science or Life Science or Microbiology or Meteorology or Environment Science or any other related Science from recognized University with atleast five years experience as Junior Scientific Officer or an equivalent post in Environment related field in any Govt. organization/ public sector undertaking.</p> <p>Knowledge of Computer: Should possess qualification of a Computer Information Technology Course equivalent to 'O' level certificate of Department of Electronics Accreditation of Computer Courses (DOEACC) of Government of India".</p> <p>From amongst the Junior Scientific Officers working in the Board who possess an experience of working as</p>

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			Board who possess an experience of working as such for a minimum period of five years.		Junior Scientific Officers for a minimum period of five years.
		iii) By Transfer or Deputation	By Transfer or Deputation- From amongst the employees working on equivalent posts in any department/Board/Corporation of the Government of India or of other State Government or a statutory Board, Corporation Corporate Body, wholly or partially controlled by the Government of Punjab or Government of India. Provided they possess qualifications and experience etc. to the satisfaction of the appointing authority.	(iii) By Deputation / Transfer In case a suitable candidate is not available for promotion then by deputation/ transfer failing which by direct recruitment	From amongst the officers working on equivalent posts in any Department/Board/ Corporation of the Government of India or of Govt. of Punjab or a statutory Board/Corporation Corporate Body, wholly or partially controlled by the Government provided they possess qualifications and experience prescribed for the post.

6. The following existing provision at Sr. No. 27 is substituted with the provision as mentioned below:

Existing provision			Amended Regulation		
27.	Senior Scale Steno-grapher	i) By direct recruitment In case no suitable candidate is available for promotion	By recruitment At least 2nd class Bachelor's Degree of a recognized University with a minimum speed of 100 W.P.M. in	Direct 100%	i)By promotion From amongst Steno-typists working in the Board possessing an experience of atleast ten years or Junior Scale Stenographer

			<p>shorthand and 40 W.P.M in English. At least five years experience as Junior Scale Stenographer in a Govt. Department Undertaking or in a concern of repute in the pay scale Junior scale stenographer and should have worked on computer for atleast three years. Candidates knowing Punjabi shorthand and typewriting also will be given preference.</p> <p>Knowledge of Computer: The candidate must have undergone a computer course of six months duration from a reputed institute.</p>		<p>possessing an experience of atleast five years and should have worked on computer for atleast two years and who qualify a test in Punjabi and English Stenography at a speed specified by the Govt., from time to time, to be held by the appointing authority.</p>
		<p>By Promotion 100%</p>	<p>By Promotion: From amongst the Junior Scale Stenographers working in the Board who posses an experience of working five years and have qualified the prescribed test of stenographer and should have worked on computer for atleast two years.</p>	<p>ii)By Deputation/ Transfer In case a suitable candidate is not available for promotion then by transfer/deputation failing which by direct recruitment</p>	<p>From amongst the employees working on equivalent posts in Govt. Deptt. / Board / or Corporation of the Government of India or Govt. of Punjab or a statutory Board, Corporation Corporate Body, wholly or partially controlled by the Government of Punjab or Government of India, who possess qualifications and experience prescribed for direct recruitment.</p>

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		<p>iii)By Transfer or Deputation</p>	<p>By Transfer or Deputation- From amongst the employees working on equivalent posts in any department/Board/Corporation of the Government of India or of Govt. of Punjab or a statutory Board, Corporation Corporate Body, wholly or partially controlled by the Government of Punjab or Government of India. Provided they possess qualifications and experience prescribed for the post.</p>	<p>iii)By direct recruitment</p>	<p>Graduate degree from a recognized University / Institute and should have qualified a test in Punjabi Stenography to be held by the Board or the appointing authority at a speed specified by the Punjab Government, from time to time and five years experience as Junior Scale Stenographer in a Govt. Department/ Undertaking or in a concern of repute in the pay scale Junior Scale Stenographer.</p> <p>Knowledge of Computer: Should possess qualification of a Computer Information Technology Course equivalent to 'O' level certificate of Department of Electronics Accreditation of Computer Courses (DOEACC) of Government of India".</p>
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7. Regulation 6 E of the existing regulations is amended as under:

Existing Provisions	Amendment
Where it is considered expedient by the appointing authority in the interest of the work of the Board to fill up any post in the Board in manner other than by direct	Where it is considered expedient by the appointing authority in the interests of the work of the Board to fill any post in a manner other than by direct recruitment or by promotion, the

<p>recruitment or buy promotion or on contract basis, the appointments to such post can be made by deputation or by transfer of a person having relevant experience of the post already in the service of the government of Punjab, Government of India or other State Governments or a statutory Board, Corporation and Punjab or Government of India.</p> <p>Provided that the candidate appointed by deputation or by transfer must be working on an equivalent post in his parent department/must be working on an equivalent post in his parent department/organization. Such person shall also fulfill the qualification and experience to the satisfaction of the appointing authority.</p>	<p>149</p> <p>appointments to such post can be made by deputation or by transfer from amongst the employees of the Govt. of India or Govt. of Punjab or Statutory Board, Corporation who are serving on an analogous post and who otherwise possess the essential qualifications and experience prescribed for the post subject to following conditions;</p> <p>i) The employee appointed by transfer or deputation should be eligible for absorption in the Board subject to the condition that he must have served in the Board for a minimum period of two years and his services are found satisfactory.</p> <p>ii) The parent department/ employer of the deputationist / transferee should have no objection to his/her absorption in the Board and the entire past service record of the transferee/ deputationist is satisfactory.</p>
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Following note is incorporated at the end of the Appendix 'A' (regulation 1(iii), 2(q):

Note: There shall be only one post of either Deputy Director, Public Relation or Public Relation Officer at any given time.

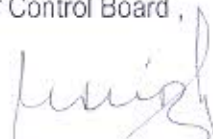
24/7/09

Viswajeet Khanna
Secretary to Government of Punjab,
Department of Science, Technology, Environment
and Non-conventional Energy

No. 1/14/2005/STE(5)/ 2948

Dated 24/7/09

A copy is forwarded to Member Secretary, Punjab Pollution Control Board, Patiala for information and necessary action.


Additional Secretary